

## *Living Word Lutheran Church*

### **Little Lambs Preschool Behavior Management Policy & Procedures**

It is the intent of Little Lambs Preschool to provide children with a caring and nurturing Christ-centered atmosphere in which to attend school and grow in their knowledge of Christ. Our goal is to lead children to monitor their own behavior and to provide for the safety of others. To that end, God-pleasing behavior and attitudes will be modeled by the teachers and staff, verbalized to and expected from the children.

1 Corinthians 11:1 Follow my example, as I follow the example of Christ.”

Children will be treated with love and respect as children of God. Behavior expectations will be based on age and model God’s forgiveness through Jesus Christ. Under no circumstances will physical punishment or verbal abuse be used with any child. In addition, a child’s behavior will not be discussed with other parents.

The following behaviors are considered disruptive when a child:

- Requires constant attention from the staff
- Inflicts physical harm on other children, adults, or self
- Disrespects people and/or materials in the program
- Consistently disobeys the classroom rules and refuses to take direction from staff
- Uses abusive language and threatens other students and/or staff
- Uses verbal or physical activity that disrupts activities of the group

Guidelines and strategies to respond to undesired behavior:

1. Remove the child from the situation and clearly explain the unacceptable behavior. Explain what behavior is acceptable and offer forgiveness that is theirs in Jesus and how to apologize for their actions/behavior.
2. Encourage children to use their words when having a disagreement and allow children time to explain their side of the disagreement. Facilitate children in their attempts to settle their own disputes providing a model of acceptable behavior.
3. Intervene and redirect behavior when children become frustrated with an activity or the group dynamics. Offer praise to children who model acceptable behavior. Encourage appropriate behavior using praise, recognition and warnings when negative behaviors occur.

4. Remove the child and follow the guidelines in #1. A quiet time spot can be used based on the child's age (1 minute for each year of age).
5. Teachers should discuss behavior strategies with the director before implementing new techniques. An incident report can be completed if both the teacher and director believe the parent(s) should be notified of an undesirable behavior. A copy of the report will be placed in the child's file.
6. The teacher will give the Incident report to the parent at pick up time. Every attempt should be used to explain the report apart from other parent's picking children up.
7. The director may schedule a conference with the parent to discuss Incidents Reports or any ongoing behavior issued. The director may request input from the pastor on appropriate strategies to use in dealing with the child and/or parents.
8. If above actions are unsuccessful in correcting behavior, the child may be removed from the program. The Director will discuss any such removals with the Pastor and Steering Committee prior to initiating removal. Parent's will receive written notice of removal.

#### Behavior Management Policy & Procedures Agreement

I have read the Little Lambs Behavior Management Policy and Procedures. As a parent, teacher and /or staff member, I agree to comply as they are written. In addition if clarification is needed, I will direct my concerns to the program director.

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Signature

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Name Printed

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Date